PEOPLE LEADER DASHBOARD
by Steve Semler, FocalPoint Business Coaching | LearningSim

INSTRUCTIONS: Feel free to edit this to the format that make the most sense for you. The purpose is to have a place to track work, progress, and engagement on a weekly basis for each of your employees so that you know how they are doing.

Team Member	Position	Current Main Work Assignments	Performance Inputs			Performance Results			Engagement	To Acknowledge
			Knowledge *(Knows What to Do)*	Skill *(Is Able to Do It)*	Motivation *(Is Willing to Do It)*	Productivity	Quality	Timeliness		
James Hong *(David Lo Pan)*	Evil Mastermind	Get the girl with the dragon green eyes / Sacrifice her to Shin-dai / Rule the world from beyond the grave	Fully Effective	Exceptional	Exceptional	Inconsistent	Inconsistent	Fully Effective	High	*(Something specific to remember to acknowledge)* You portray Lo Pan with just the right balance of humor and scariness!
Kurt Russell *(Jack Burton)*	Bumbling Interloper	Uncover the plot / Rescue the girls / Get his truck back	Inconsistent	Inconsistent	Inconsistent	Fully Effective	Inconsistent	Inconsistent	High	
Kim Cattrall *(Gracie Law)*	Interfering Lawyer	Reveal the corruption / Save the other girl / Stop the plot	Inconsistent	Inconsistent	Exceptional	Inconsistent	Fully Effective	Inconsistent	High	
Dennis Dun *(Wang Chi)*	Overshadowed True Protagonist	Rescue his fiance / Uncover the plot / Save his business	Fully Effective	Fully Effective	Exceptional	Fully Effective	Fully Effective	Fully Effective	High	
Victor Wong *(Egg Shen)*	Creepy & Funny Old Advisor	Uncover the true plot / Stop Lo Pan / Preserve Chinatown	Exceptional	Exceptional	Exceptional	Fully Effective	Fully Effective	Fully Effective	High	

* All employees in this example are from the movie "Big Trouble in Little China"