

## Learning Lab Activity: Fast and Easy Simulation Design

### Fast and Easy Simulation Design

- **STRATEGY:** Figure out the business purpose and intent for the learning.
- **SKILL:** Determine what skill the learners will practice, and what success looks like.
- **SCENARIO:** Choose a relevant situation in which learners can apply the skill.
- **SIMULATION:** Design a *5-Step Simulation™* and turn it into a story:
  1. Set the stage.
  2. Start the action.
  3. Handle the challenge.
  4. Close the scene
  5. Reveal the result.

### Rapid Simulation Design Template

Step 1. Set the stage.

“Once upon a time...”

“It was the end of the shift...”

Step 2. Start the action.

Climb the mountain

Set up the job safely

Step 3. Handle the challenge.

Defeat the dragon

Run the non-standard job safely

Step 4. Close the scene.

Rescue the villagers

Shut down the machine properly

Step 5. Reveal the result.

“And there was great peace in the land.”

“The customer got the rush order, safely and with quality.”

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